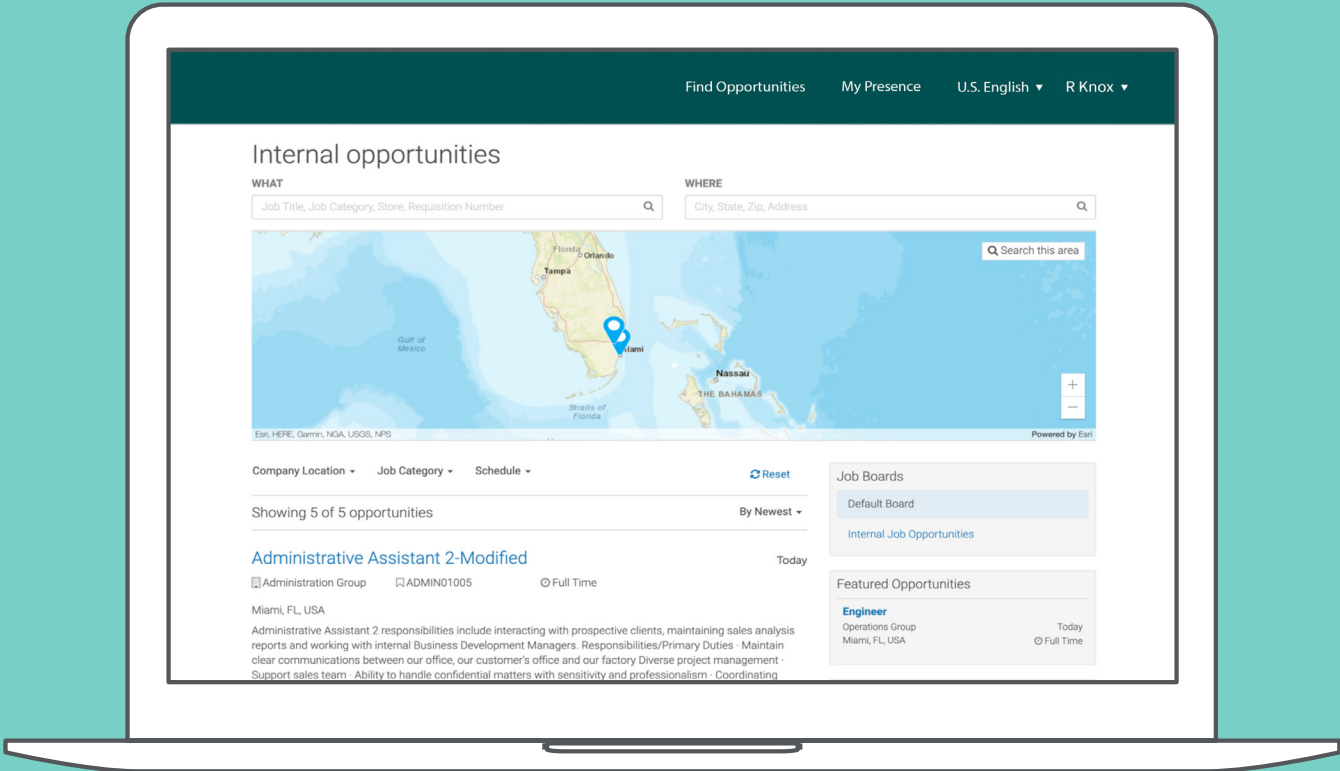


# Recruiting

Deliver a personal and dynamic candidate experience that **engages potential and current employees.**

The complexity of traditional recruiting systems can create disengaging and burdensome experiences for candidates, increasing application abandonment and decreasing the chances of finding the right people. UKG Pro™ Recruiting offers a unique, candidate-centric design that helps engage candidates with familiar technology they want to use, so you can start building successful relationships from the first interaction.



## Relationship-Driven Recruiting

Pro Recruiting enables you to focus on getting to know potential hires during the recruiting process, so you can find the right people to grow your business.



## Engaging Candidate Experience

Remove common barriers and obstacles for candidates and create an easy, personalized, and enjoyable experience with Pro's social and mobile technology.



## Simplified Recruiting Processes

Through features such as seamless integration with LinkedIn and flexible configuration options, recruiters and hiring managers have a simpler, more meaningful way to source and hire talent.

# Key benefits

## For Recruiters and Managers

Find the right people to move your organization forward with deep insights into candidate qualifications.

Assess qualities that more effectively determine long-term fit—behaviors, motivations, etc.

Unlock new talent pools by leveraging candidates' personal networks—i.e., allowing them to share opportunities via Twitter.

Instantly generate offer letters within Pro Recruiting, and enable candidates to accept via electronic signature.

Ensure compliance with nondiscrimination laws through easy access to reporting and tools.

Leverage real-time, embedded analytics to measure the effectiveness of your recruiting process.

## For Candidates

View and apply for opportunities on any mobile device.

Find opportunities through the gamified Discover Your Potential tool.

Import information from LinkedIn profiles or via resume parsing to conveniently apply.

Build an evolving online presence that better conveys qualifications and characteristics.

## Configuring Your Recruiting Experience

- Create multiple internal/external branded job boards
- Configure recruiting processes by job type, location, etc.
- Provide job descriptions in multiple languages
- Set up screening questions
- Post new opportunities from Pro to more than 3,000 job boards via UKG's job distribution partners
- Send meeting invitations to applicants without leaving the solution
- Generate offer letters quickly

## Finding The Right People For Your Business

- Create and edit a candidate's presence and add an application on his/her behalf
- Rank candidates and create multiple candidate pools
- Leverage the Candidate Match predictor to generate a list of recommended applicants for a specific opportunity
- Request recommendations from references within Pro
- Validate candidate information and gain insight into personal and work history with pre-employment background checks

## Streamlining The Scheduling Process

- Add one or more interviewers to an interview schedule and view their availability
- Automatically send confirmed interview meetings to a participant's calendar
- Display interview schedule on candidate profile notes for efficient tracking
- Integrate your Google, Microsoft Exchange, or Microsoft Outlook calendar to manage appointments in one place



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